



Statement - Fraudulent Job Offers

We would like to draw our customers' and other stakeholders' attention to the growing risk of scams and other cyber and email security threats that are affecting many organizations.

It has been brought to our attention that there have been instances of fraudulent job offers, purporting to be from Vincent Medical Holdings Limited and/or its affiliates ("Vincent Medical"). These persons have been offering fraudulent employment opportunities to applicants via online channels (e.g. email and LinkedIn) and often asking for sensitive personal and financial information.

Please note that Vincent Medical does not collect any financial commitment from candidates as a pre-employment requirement. Employment with Vincent Medical is only offered to candidates who have been through a formal recruitment process.

How to Identify Recruitment Fraud?

1. We have rigorous selection procedures which would normally involve a face-to-face interview at one of our offices;
2. Fraudulent job offers often ask for financial or personal information early in the process. We do not ask for any financial commitment or contribution from a candidate at any stage of the recruitment process;
3. We will not send unsolicited offers of employment by email, either directly or indirectly through an agent;
4. We will never use a Gmail or Yahoo or similar service email address for correspondence with an applicant. All legitimate Vincent Medical email addresses will end in "[@vincentmedical.com](mailto:)"

Vincent Medical has no responsibility for fraudulent offers and advises candidates to follow the guidance provided above. If you feel you have been a victim of fraud, you should report this to your local police department.

Vincent Medical place great awareness of and vigilance towards all kinds of fraudulent activity across electronic channels. We encourage all our stakeholders to learn to detect fraudulent emails and websites, and be as vigilant as possible to avoid falling for such scams.

23 June, 2017