



**Vincent
Medical**

Vincent Medical Holdings Limited

永勝醫療控股有限公司

(the “Company”)

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 1612)

BOARD DIVERSITY POLICY

(the “Policy”)

First adoption date:

24 June 2016

Latest amendment effective date:

23 March 2022

Purpose

1. This Policy aims to set out the approach to achieve diversity on the Company’s board of directors (the “**Board**”).

Vision

2. The Company continuously seeks to maintaining the highest standards of corporate governance and, recognises and embraces the benefits of having a diverse Board to enhance the quality of its performance.

Policy Statement

3. In designing the Board’s composition, the Company sees diversity as a wide concept and Board diversity has been considered from a number of aspects, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service.
4. All Board appointments will be based on meritocracy, and candidates will be considered against objective criteria, having due regard for the benefits of diversity on the Board.

Measurable Objectives

5. The Company endeavours to ensure that its Board has the appropriate balance of skills, experience and diversity of perspectives that are required to support the execution of its business strategy and to maximize the Board’s effectiveness.

6. Selection of candidates will be based on a range of diversity perspectives, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service.
7. The ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board.

Monitoring of this Policy

8. The Nomination Committee, together with the Board, will monitor the implementation of this Policy.

Review of this Policy

9. The Nomination Committee, together with the Board, will review this Policy, as appropriate (and not less than an annual basis), to ensure the effectiveness of this Policy. The Nomination Committee will discuss any revisions that may be required, and recommend any such revisions to the Board for consideration and approval.

Disclosure of this Policy

10. This Policy will be published on the Company's website for public information.
11. A summary of this Policy together with the measurable objectives in compliance with the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited set for implementing this Policy in this regard, and the progress made towards achieving those objectives will be disclosed in the annual Corporate Governance Report.

Note: If there is any inconsistency between the English and Chinese versions of this document, the English version shall prevail.